



**CHIEF SCIENCE & MEDICAL OFFICER
JOB SUMMARY**

FLSA Status: Exempt (Full-time)

Reports To: Chief Executive Officer

Supervises: 3.5 FTE

Location: Remote

About SIDM

The Society to Improve Diagnosis in Medicine (SIDM), a 501(c)(3) nonprofit organization, catalyzes and leads change to improve diagnosis and eliminate harm from diagnostic error. We work in partnership with patients, their families, the healthcare community, and every interested stakeholder.

SIDM is the only organization focused solely on the problem of diagnostic error and improving the accuracy and timeliness of diagnosis. Among its programs, in 2015, SIDM established the Coalition to Improve Diagnosis as a strategic initiative to increase awareness and catalyze actions that will improve diagnosis. Members of the Coalition represent hundreds of thousands of healthcare providers and patients—and the leading health organizations and government agencies involved in patient care. Together, we work to find solutions that enhance diagnostic safety and quality, reduce harm, and ultimately, ensure better health outcomes for patients.

SIDM's North Star is our vision of a world where no patients are harmed by diagnostic error. We are seeking a fundraising leader who will build a robust fundraising program with a deep shared commitment to achieving SIDM's vision on behalf of our members, stakeholders, and all people.

Role Summary

In this 100% remote position, the Chief Science & Medical Officer reporting to SIDM's Chief Executive Officer (CEO), will have responsibility for leading development and implementation of a transformational agenda focused on diagnostic error in medicine with a patient centered focus. SIDM's scientific agenda must address questions of direct and immediate importance to patients, their caregivers, and clinicians.

To achieve this vision, SIDM emphasizes involving patients and other key stakeholders in all aspects of the enterprise processes, including education, training, advocacy, and the identification and prioritization of research questions for funding. Other novel aspects of the position include the opportunity to collaborate with SIDM's distinguished multi-stakeholder Board of Directors and teams, and the Patient Engagement Committee in creating, implementing, and evaluating the education, training, and research.

As a member of SIDM's senior leadership team, the CSMO will have primary responsibility for recruitment, supervision and mentoring of SIDM advocacy, and scientific, and development staff; for developing, promoting, and implementing SIDM's Research Agenda; for ensuring organizational learning from SIDM's funded Clinical, Educational and Research Program; and for refining the scientific and research agenda over time in response to input from patients and other stakeholders to findings from SIDM-funded research, and to broader emerging issues in clinical decision-making. The CSMO will also



SOCIETY to IMPROVE DIAGNOSIS in MEDICINE

participate in studying and evaluating SIDM's own processes for engaging patients and other stakeholders in the clinical and scientific enterprise.

The CSMO will need to have a deep commitment to improving health outcomes and health equity for all.

Responsibilities

- Develop and implement the scientific strategy of SIDM in alignment with the business goals.
- Lead a team of SIDM scientific, clinical, advocacy and development people and ensure that they are working efficiently towards meeting the company's objectives.
- Oversee the development of prototypes and testing of products and services.
- Evaluate the results of research and development projects and decide which ones are most viable.
- Keep abreast of latest clinical/scientific developments and trends and identify potential areas for the company to explore as they relate to the mission of SIDM.
- Liaise with other departments within the company to ensure that the scientific work is integrated with the overall business strategy.
- Represent the company at scientific conferences and meetings.
- Write papers and reports on the company's behalf.
- Seek out and secure funding for research and development projects.
- Manage the budget for the clinical/science department.
- Ensure that the company complies with all relevant regulations.

Qualifications

Candidates should have familiarity with clinical research, clinical epidemiology and/or health services research, with evidence-based medicine and the translation of research into practice. A record of creative thought leadership is of particular interest to SIDM.

Education and Experience

- Advanced degree in allied health sciences, medicine, business development or related fields
- Demonstrated experience leading cross-functional teams
- 10 years progressive, executive leadership
- Proven experience as the lead strategy officer or relevant role

Required Skills/Abilities:

- Deep commitment to improving health outcomes and health equity for all
- Superior understanding of science and research
- Demonstrable competency in strategic planning
- Experience with development of budget and business plans
- Aptitude in decision-making and problem-solving
- Proven ability to plan and manage operational processes for maximum efficiency and productivity
- Quality-control analysis skills
- Superior negotiation skills in both internal and external settings
- Outstanding written and oral communication skills



Preferred

- Deep commitment to the organization's mission and values.
- Functional knowledge of policy and advocacy relations
- Familiarity with development and fundraising strategies
- Experience working in support of public health, health equity and/or related issues

Work/Physical Environment

- Virtual office; some work at off-site locations may be required.
- Prolonged periods of sitting at desk and working on a computer.
- Occasional work on evenings and weekends as needed.
- Occasional out of town travel is required.
- Smoke- and drug-free environment.
- This role routinely uses standard office equipment such as computers, phones, scanners.
- SIDM is an equal opportunity employer and seeks to employ qualified individuals based on individual merit. SIDM does not discriminate against any individual with respect to the terms and conditions of employment based on that individual's race, sex, age, religion, color, national origin, disability, genetic information, marital status, veteran status, sexual orientation, gender identity or expression, housing status, or any other non-merit factor protected under state, local or federal laws. Equal Employment Opportunity applies to all personnel actions such as recruiting, hiring, compensation, benefits, promotions, training, transfer, termination, and opportunities for training. SIDM is committed to a fair and equitable workplace where everyone is a respected and valued member of the team.

Salary and Featured Benefits

Competitive salary commensurate with experience plus:

- Comprehensive health benefits (including medical, dental, and long-term disability insurance)
- 403(B)
- Comprehensive time away from the office policies
- Remote working (includes technology stipend)

To Apply: Send cover letter and resume/CV to careers@improvediagnosis.org